

# **THE NATIONAL RIFLE ASSOCIATION OF INDIA**

"NRAI HOUSE", 51-B Tughlakabad Institutional Area, New Delhi – 110062

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Website: [www.thenrai.in](http://www.thenrai.in)

## **ADVERTISEMENT FOR HIRING OF HIGH PERFORMANCE MANAGER**

The National Rifle Association of India (NRAI) invites applications for appointment of a qualified and experienced High-Performance Manager (HPM) for its National Squad of shooters in the discipline of Rifle, Pistol and Shotgun. The HPM, primarily, will be responsible for monitoring the training and development program of the shooters to achieve excellence in the sport to perform at various international competitions.

### **QUALIFICATION**

- Should have knowledge of shooting sport
- Should be able to communicate in English
- Should be physically fit
- Should be below 65 years of age. However, in exceptional cases, the National Rifle Association of India may take a decision based on the credentials of the coach, if age exceeds 65 years.

### **EXPERIENCE**

- Should have leadership and management skills
- Should have the experience of at least 3 years as HPM/Sports Administrator
- The knowledge of sports science / mental training will be considered as an added eligibility qualification
- Should have experience to evaluate the progress and performance of shooters and supervise execution of the plans by the coaches

### **SALARY**

It's Negotiable and will be settled as at mutually agreed terms. The payment of salary to foreign nationals will be in accordance with laws of India and can repatriate the salary as per Foreign Exchange rules of India.

During the stay in India, free lodging and transport, as per Sports Authority of India (SAI), Govt. of India norms, will be provided.

## **TENURE**

The tenure of the contract will be from the date of appointment till Olympic Games 2024

## **SCOPE OF WORK**

- Planning and implementation of activities till Paris Olympic Games.
- Specific task/targets to be achieved during the period of the contract
- Identify strengths and weaknesses of the athletes
- Shooter Assistance Program
- Develop efficient systems for enhancement of performance.
- Develop a sports science, physical and mental fitness program
- Ensure wellness of shooters/coaches & support staff
- Ensure harmonious relations between coaches/shooters/support staff.
- Work closely with federation officials, staff, national level coaches, foreign coaches for the development and implementation of the programs
- Evaluate the progress and performance of shooters and supervise execution of the plans
- Assist NRAI in developing criteria for participation in international competitions
- The HPM would provide his/her services at any place in India where so required by the NRAI and shall perform his/her duties, tasks and responsibilities as assigned to him/her by NRAI to the satisfaction and in accordance with the directions of NRAI.
- The HPM would be required to submit his/her report on shooters/foreign/Indian coaches and support staff to NRAI biweekly.

Interested personalities may send their complete Resume to the Secretary General, NRAI at [admin@nrai-india.org](mailto:admin@nrai-india.org)

Last date for receipt of applications is **30<sup>th</sup> January 2022**